

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

EMPLOYERS HOLDING FEDERAL CONTRACTS PROTECTED BY SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the affirmative action commitments of companies doing business with the Federal Government.

PROHIBITS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE. The Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of disability in any program or activity which receives Federal financial assistance.

ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify because the documents have a future expiration date.

MASSACHUSETTS MINIMUM WAGE Massachusetts Wage & Hour Laws. The minimum wage is \$15.00 per hour. Fair Labor Hotline: (617) 727-4765.

PAID DAY OFF. Shall be as follows: Weekly, Bi-Weekly, Monthly, Other. Withholding Status: You may need to check your withholding status.

SEXUAL HARASSMENT ACT. Sexual Harassment at work does not have to be tolerated. It's illegal. If you are being sexually harassed, report it immediately to your supervisor or contact your Sexual Harassment Officer.

DISCRIMINATION FAIR EMPLOYMENT IN MASSACHUSETTS. Applicants to and employees of private employers with 6 or more employees, state and local governments, employment agencies and labor organizations are protected under Massachusetts General Laws Chapter 151B from discrimination on the following bases:

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health IT'S THE LAW! Occupational Safety and Health Administration. All workers have the right to:

FACT SHEET ON PARENTAL LEAVE. Massachusetts Commission Against Discrimination NOTICE: PARENTAL LEAVE IN MASSACHUSETTS Issued: MAY 17, 2023.

FEDERAL MINIMUM WAGE EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009.

WORKERS' COMPENSATION NOTICE TO EMPLOYEES THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF INDUSTRIAL ACCIDENTS AND PREVENTION IF YOU ARE INJURED ON THE JOB.

EMPLOYEE POLYGRAPH PROTECTION ACT EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests for pre-employment screening or during the course of employment.

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UNEMPLOYMENT INSURANCE Information on Employees' Unemployment Insurance Coverage. The Commonwealth of Massachusetts DEPARTMENT OF LABOR AND INDUSTRIAL DEVELOPMENT DEPARTMENT OF UNEMPLOYMENT ASSISTANCE.

MASSACHUSETTS PAID FAMILY AND MEDICAL LEAVE FMLA - FAMILY AND MEDICAL LEAVE ACT. Your Employee Rights Under the Family and Medical Leave Act. What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

NO SMOKING NOTICE NO SMOKING. It is illegal to smoke in this establishment. To report a violation, contact the Massachusetts Department of Public Health at 1-800-992-2195.

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