

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL

Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies...

EMPLOYEE POLYGRAPH PROTECTION ACT

The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests before pre-employment screening or during the course of employment.

FEDERAL MINIMUM WAGE

FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009. The law requires employers to display this poster where employees can readily see it.

H.B. 4140 MEAL BREAKS

ENROLLED - H.B. 4140 (By Delegate S. Cook) - Passed March 11, 1994, in effect ninety days from passage.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. All workers have the right to a safe workplace.

- All workers have the right to: A safe workplace, Receive information and training on job hazards, Participate in an OSHA inspection...

This poster is available free from OSHA. Contact OSHA We can help.

1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

WHISTLE-BLOWERS' PROTECTION ACT

NOTICE: WEST VIRGINIA WHISTLE-BLOWER LAW. The West Virginia Whistle-blower Law protects public employees against discharge, discrimination, or retaliation when they report in good faith...

WAGE PAYMENT AND COLLECTION ACT

WEST VIRGINIA DIVISION OF LABOR. WEST VIRGINIA WAGE PAYMENT AND COLLECTION ACT. This abstract must be placed in an area accessible to all employees in accordance with the requirements of W.Va. Code §21-5-9.

WEST VIRGINIA MINIMUM WAGE

WEST VIRGINIA DIVISION OF LABOR. MINIMUM WAGE REQUIREMENTS. An employer employing 6 or more employees in any one separate, distinct and permanent location during any calendar week...

PAYDAY NOTICE

Regular Paydays for Employees of (Company Name) Shall be as follows: Weekly, Bi-Weekly, Monthly, Other.

WITHHOLDING STATUS

YOU MAY NEED TO CHECK YOUR WITHHOLDING. You are considered totally unemployed during any week in which you are totally separated from your employment...

ANTI-DISCRIMINATION NOTICE

It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which documents they will accept from an employee.

DISCRIMINATION NOTICE

NOTICE: THE WEST VIRGINIA HUMAN RIGHTS ACT. Prohibits Discrimination in Employment and Places of Public Accommodations Based On: Race, Religion, Color, National Origin, Ancestry, Sex, Age (40 or above), Blindness, or Disability.

WORKERS' COMPENSATION NOTICE TO EMPLOYEES

YOU ARE ENTITLED TO MEDICAL BENEFITS AND POSSIBLY WAGE REPLACEMENT BENEFITS IN THE EVENT OF AN OCCUPATIONAL INJURY OR DISEASE ARISING OUT OF EMPLOYMENT.

PARENTAL LEAVE ACT

PARENTAL LEAVE ACT - (W. Va. Code §21-5D-1, et seq.) This legislation, enacted in 1989, covers employees of all departments, divisions, boards, bureaus, agencies, commissions or other units of State Government and County Boards of Education.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

YOUR RIGHTS UNDER USERRA. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

HEALTH INSURANCE PROTECTION ACT

HEALTH INSURANCE PROTECTION ACT. If you leave your job to perform military service, you have the right to elect to continue your existing employer-based health plan coverage for you and your dependents for up to 24 months while in the military.

USERRA - UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. The rights listed here may vary depending on the circumstances. The text of this notice was prepared by VETS, and may be viewed on the website: https://www.dol.gov/agencies/vets/usa.

FMLA - FAMILY AND MEDICAL LEAVE ACT

Your Employee Rights Under the Family and Medical Leave Act. What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

CHILD LABOR LAWS. AGE SPECIFIC GUIDELINES FOR THE EMPLOYMENT OF CHILDREN IN WEST VIRGINIA. 13 year olds may: -Baby sit, -Engage in agricultural activities, -Work for a private employer...

UNEMPLOYMENT COMPENSATION

WORKFORCE WEST VIRGINIA Notice to Employees - Unemployment Benefits. You have earned gross wages of less than your weekly benefit amount plus \$60 during the week for which you are claiming unemployment benefits.

UNEMPLOYMENT COMPENSATION TABLE

Table with 12 columns: Wage Class, Wages in Base Period, Weekly Benefit Rate, Maximum Benefit, Wage Class, Wages in Base Period, Weekly Benefit Rate, Maximum Benefit, Wage Class, Wages in Base Period, Weekly Benefit Rate, Maximum Benefit.

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WEST VIRGINIA DIVISION OF LABOR

1900 Kanawha Boulevard East - State Capitol Complex - Building 3, Room 200 - Charleston, WV 25305. Telephone: (304)558-8790 labor.wv.gov Fax: (304)558-3797

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OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. All workers have the right to a safe workplace. OSHA enforces Federal laws that protect you from workplace safety and health hazards.

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